

## Average monthly nominal accrued wages of employees of enterprises with the status of legal entity

January-September 2019 (preliminary data)

In January-September 2019, the average monthly nominal accrued wages in the Republic of Uzbekistan amounted to 2213.4 thousand soums (including wage allowances, remuneration, incentive payments, compensation payments and payment for time not worked, as well as income tax, contributions to the Labour union fund) and increased by 31.2 %, compared to the same period of 2018.

### The main indicators of labor in comparison with the corresponding period of last year, %

(in January-September 2019; except agriculture and small businesses)

**102,4%**  
Number of enterprises and organizations



**102,2%**  
Number of employees



**134,1%**  
Payroll



**131,2%**  
Average monthly wages



**The number of employees of enterprises with the status of legal entities and payroll****(in January-September 2019; except agriculture and small businesses )**

	<i>Number of enterprises and organizations, units</i>	<i>Number of employees, thousand people</i>	<i>Payroll, bln soums</i>	<i>Wages, thousand sum</i>
<b>Total</b>	<b>60753</b>	<b>2 664,3</b>	<b>53 075,5</b>	<b>2213,4</b>
<i>of which:</i>				
Industry	648	436,5	12 313,5	3134,5
Construction	194	46,7	1 109,8	2643,2
Trade	502	58,2	1 189,8	2269,9
Transportation and storage	229	122,2	3 099,3	2817,7
Accommodation services and nutrition	176	8,2	124,2	1693,2
Information and communication	268	29,8	1 070,3	3994,0
Banking, insurance, leasing and credit intermediary activities	944	69,0	2 721,9	4384,7
Education	23298	1 013,3	15 963,3	1750,4
Health and social services	1436	452,4	6 087,6	1495,0
Arts, entertainment and rest	2326	30,0	537,2	1991,1
Other types	30732	398,1	7 942,4	2216,9

**Wages.** The analysis of the average monthly nominal accrued wages in January-September 2019 showed the followings.

**In the sphere of education** in 23298 institutions 1013,3 thousand people work (the share in total number of employees in the Republic was 38,0 %), payroll accrued to employees amounted to 15963,3 billion soums (the share in payroll of the Republic - 30,1 %).

**The average monthly nominal accrued wages in the field of education amounted to 17504 thousand soums**

**In the field of preschool education**

**1088,9 thousand soums**



**In the field of secondary education**

**1828,4 thousand soums**



**In the field of secondary special education and professional education**

**1569,8 thousand soums**



**In the field of higher education**

**3215,0 thousand soums**

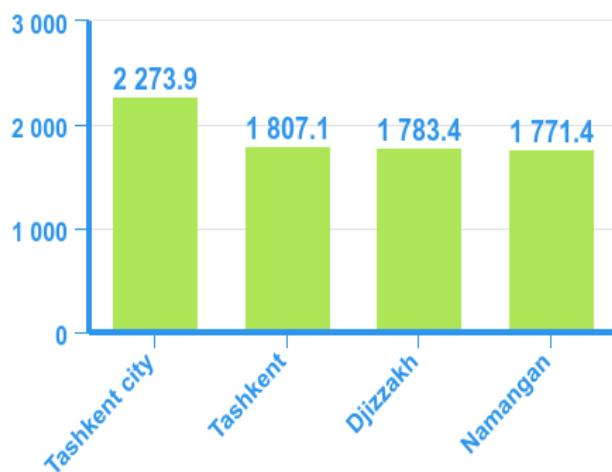


In the field of education the average monthly nominal accrued wages amounted to 17504 thousand soums and increased by 36.7 %, compared to the same period of 2018.



## Average monthly nominal accrued wages in education (in January-September 2019; except agriculture and small businesses)

Average monthly wages, in thousand soums



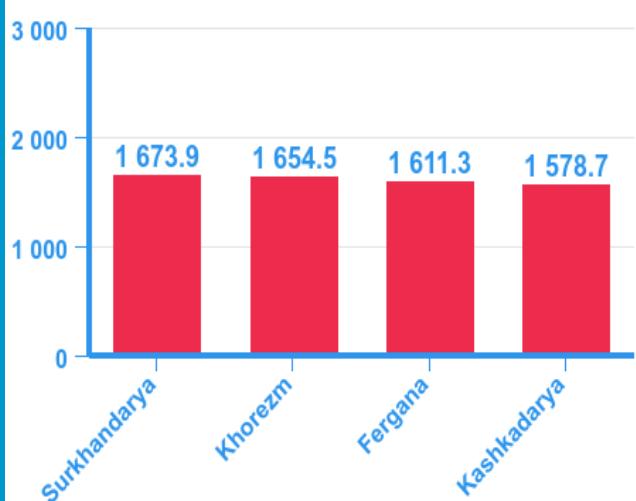
In the field of education, a number of regions have a relatively high level of average monthly nominal accrued wages.

Compared to the national average level, it was significantly higher in Tashkent city - 129.9%, Tashkent - 103.2%, Jizzakh - 101.9%, and Namangan regions - 101.2%.

At the same time, in eight regions of the country the level of the average monthly nominal accrued wages in this sphere was below the national average.

It was significantly lower in Surkhandarya - 95.6%, Khorezm - 94.5%, Fergana - 92.1% and Kashkadarya regions - 90.2 %.

Average monthly wages, in thousand soums

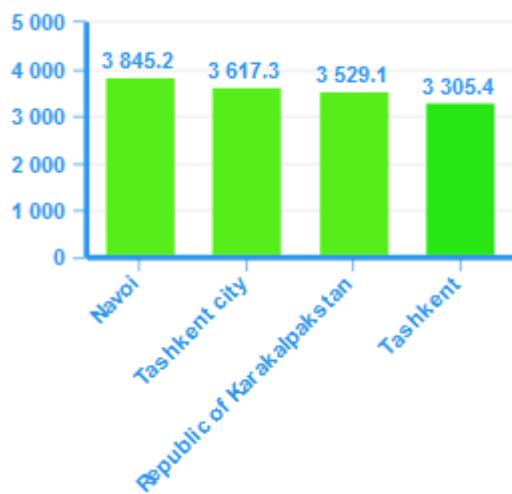




## Average monthly nominal accrued wages in industry (in January-September 2019; except agriculture and small businesses )



### Average monthly wages, in thousand soums



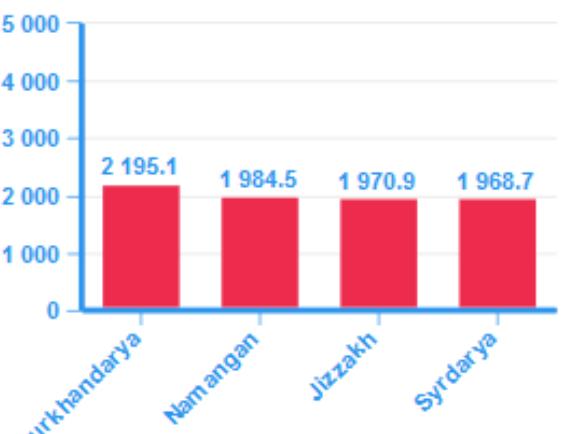
In a number of regions there was a high level of average monthly nominal accrued wages in industry compared to the national average.

It was significantly higher in Navoi region - 122.7%, Tashkent- 115.4%, the Republic of Karakalpakstan-112.6% and Tashkent region-105.5 %.

At the same time, in nine regions, the average monthly nominal wage was lower than the national average in this sphere.

It is significantly lower in Surkhandarya - 70.0%, Namangan - 63.3%, Jizzakh - 62.9% and Syrdarya - 62.8% regions.

### Average monthly wages, in thousand soums





## Average monthly nominal accrued wages in healthcare and provision of social services

(in January-September 2019; except agriculture and small businesses )



Average monthly wages, in thousand soums

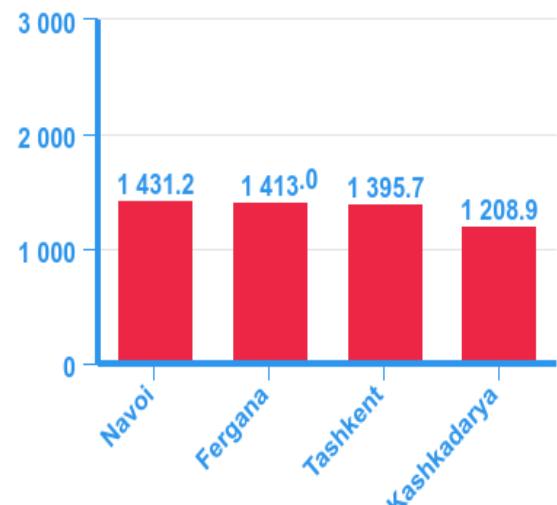


In comparison with the national average level in the sphere of health care and social services, a relatively high level of average monthly nominal accrued wages was observed in Tashkent city – 118.6%, Bukhara region – 111.9%, the Republic of Karakalpakstan - 111.0% and Syrdarya region - 109.0%.

In nine regions, the level of average monthly nominal accrued wages was lower than the national average level in this sphere.

In particular, it was lower in Navoi - 95.7%, Fergana - 94.5%, Tashkent - 93.4% and Kashkadarya - 80.9% regions.

Average monthly wages, in thousand soums



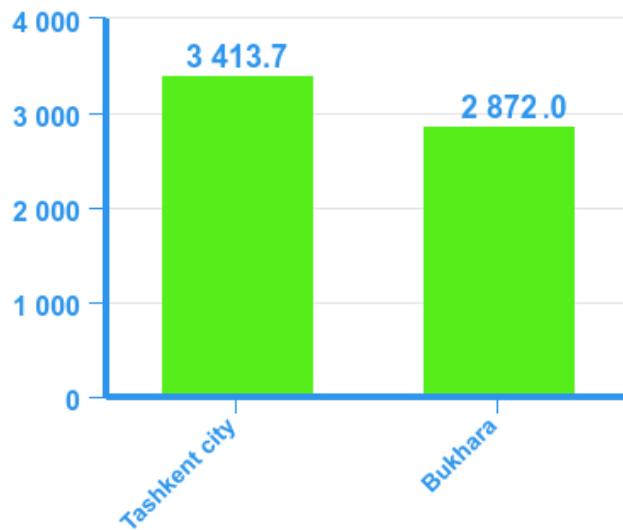


## Average monthly nominal accrued wages in transportation and storage

(in January-September 2019; except agriculture  
and small businesses)



Average monthly wages, in thousand soums

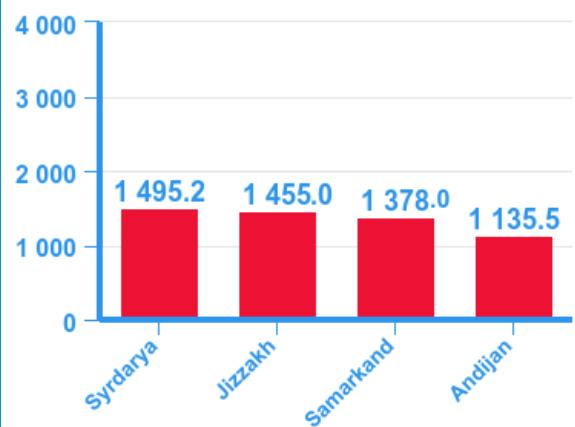


If considered the average monthly nominal accrued wages in the sphere of transportation and storage, the highest level was observed in Tashkent city – 121.2 %, also higher than the national average was noted in Bukhara region – 101.9 %.

At the same time, in twelve regions of the country the level of the average monthly nominal accrued wages in this sphere was lower than the national average level.

The low level of average monthly wages in the sphere of transportation and storage was observed in Syrdarya – 53.1%, Jizzakh – 51.6%, Samarkand – 48.9% and Andijan regions – 40.3%, which was significantly lower than the national average level.

Average monthly wages, in thousand soums





**Average monthly nominal accrued wages in  
banking, insurance, leasing and credit intermediary  
activities**

**(in January-September 2019; except agriculture and small  
businesses)**

**Average monthly wages, in thousand  
soums**

**Tashkent city - 5744,5**

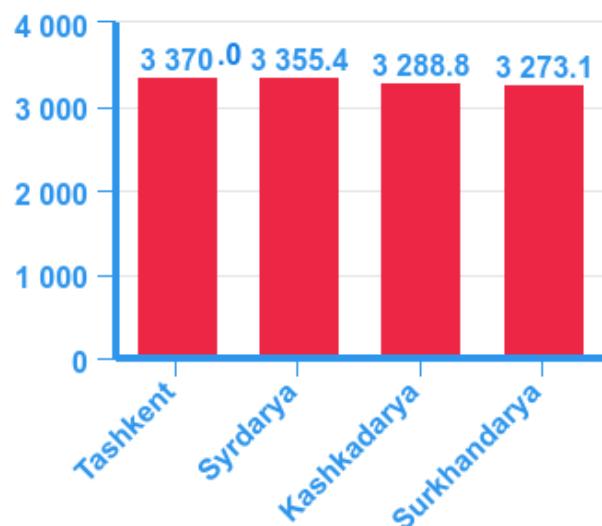


A high level of the average monthly nominal accrued wages, compared to the national average, was observed in this sphere in Tashkent city – 131.0 %.

In thirteen regions, the average monthly nominal wage in this area was below the national average.

It was significantly lower in Tashkent - 76.9%, Syrdarya - 76.5%, Kashkadarya - 75.0% and Surkhandarya regions - 74.6%.

**Average monthly wages, in thousand  
soums**



In total, in January-September 2019, compared to the same period of last year, the average monthly nominal accrued wages in the sphere of accommodation and food services grew by 39.0%, healthcare and provision of social services – 37.6%, education – by 36.7%, banking, insurance, leasing and credit intermediary sphere – 36.5%, information and communication – 24.9%, construction - 23.2%, industry – 22.7%.

**The growth rate of the average monthly nominal accrued wages by type of economic activity to the corresponding period of last year, %**

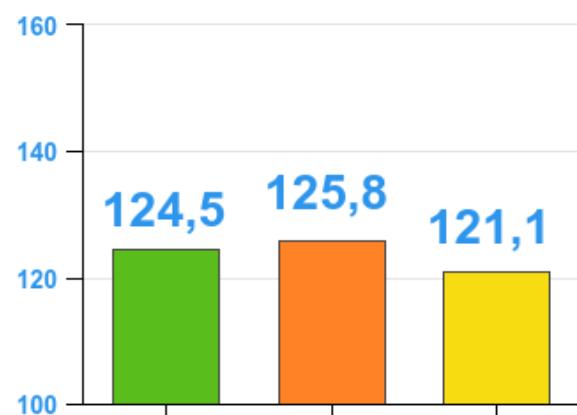
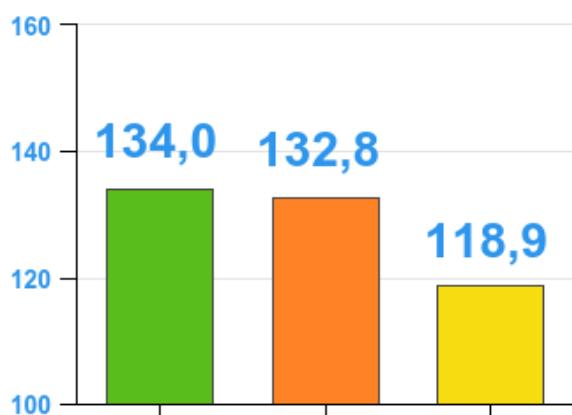
(in January-September 2019; except agriculture and small businesses)



**The growth rate of the average monthly nominal wages in industry to the corresponding period of last year, %**

2018

2019



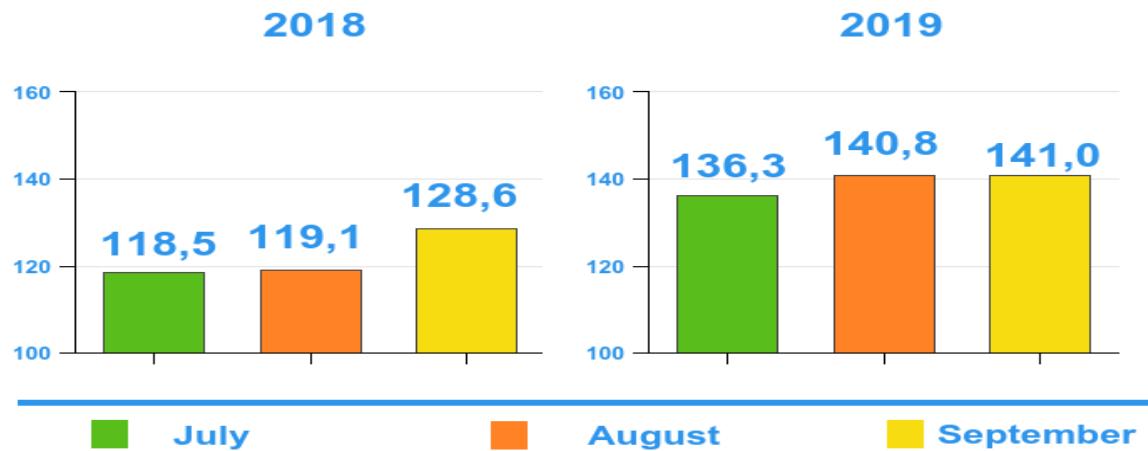
July

August

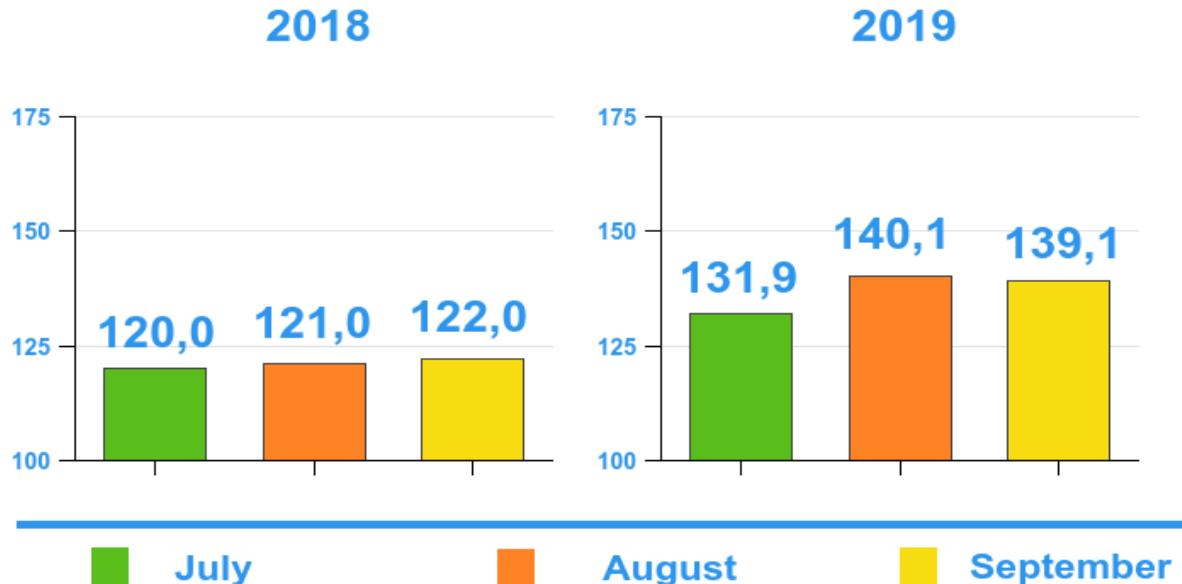
September



### Growth rates of average monthly nominal accrued wages in education sphere to the corresponding period of last year, %



### Growth rates of average monthly nominal accrued wages in healthcare to the corresponding period of last year, %

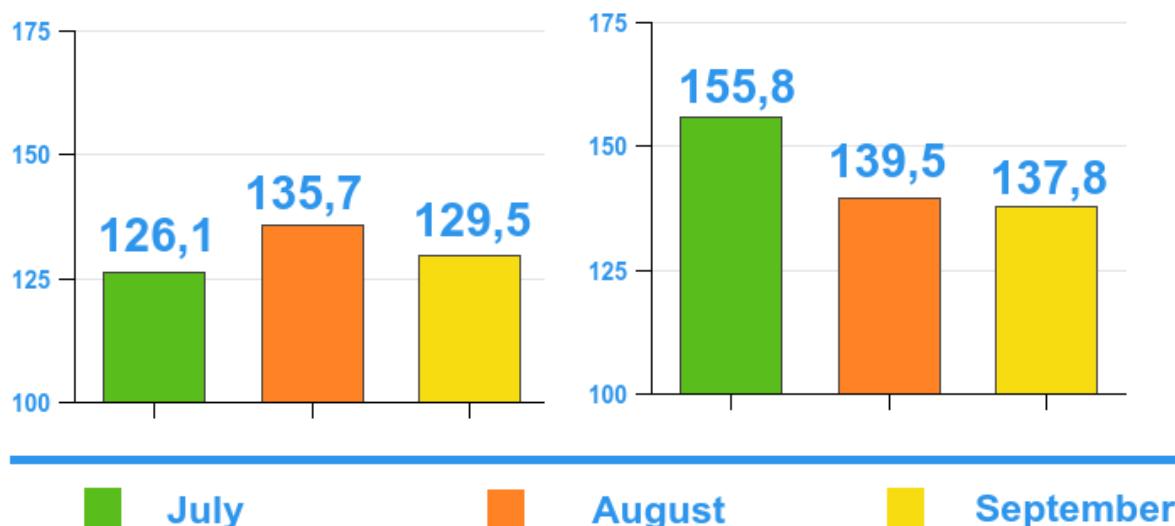




The growth rate of the average monthly nominal accrued wages in the sphere of banking, insurance, leasing and credit intermediation compared to the corresponding period of last year, %

2018

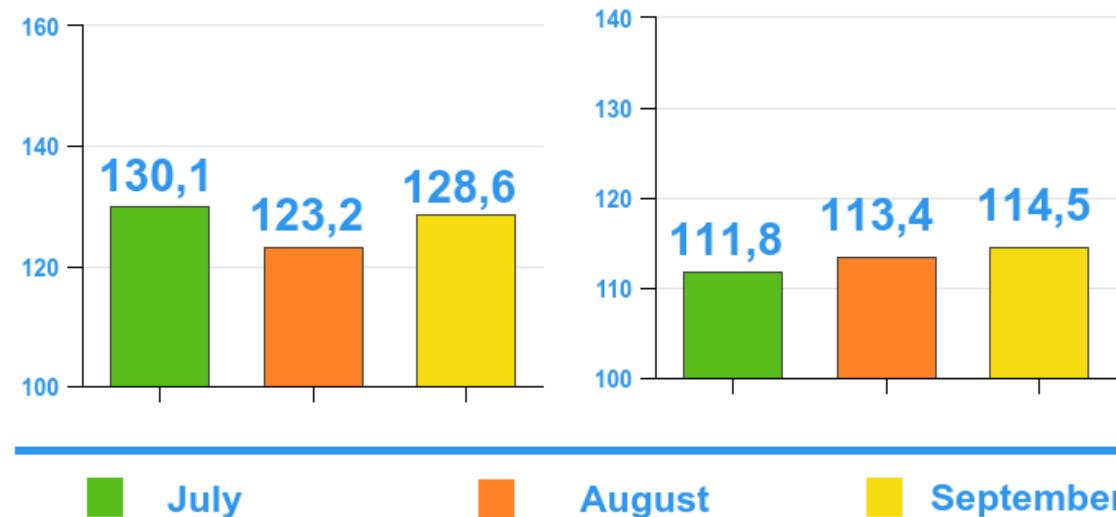
2019



Growth rates of average monthly nominal accrued wages for transportation and storage to the corresponding period of last year, %

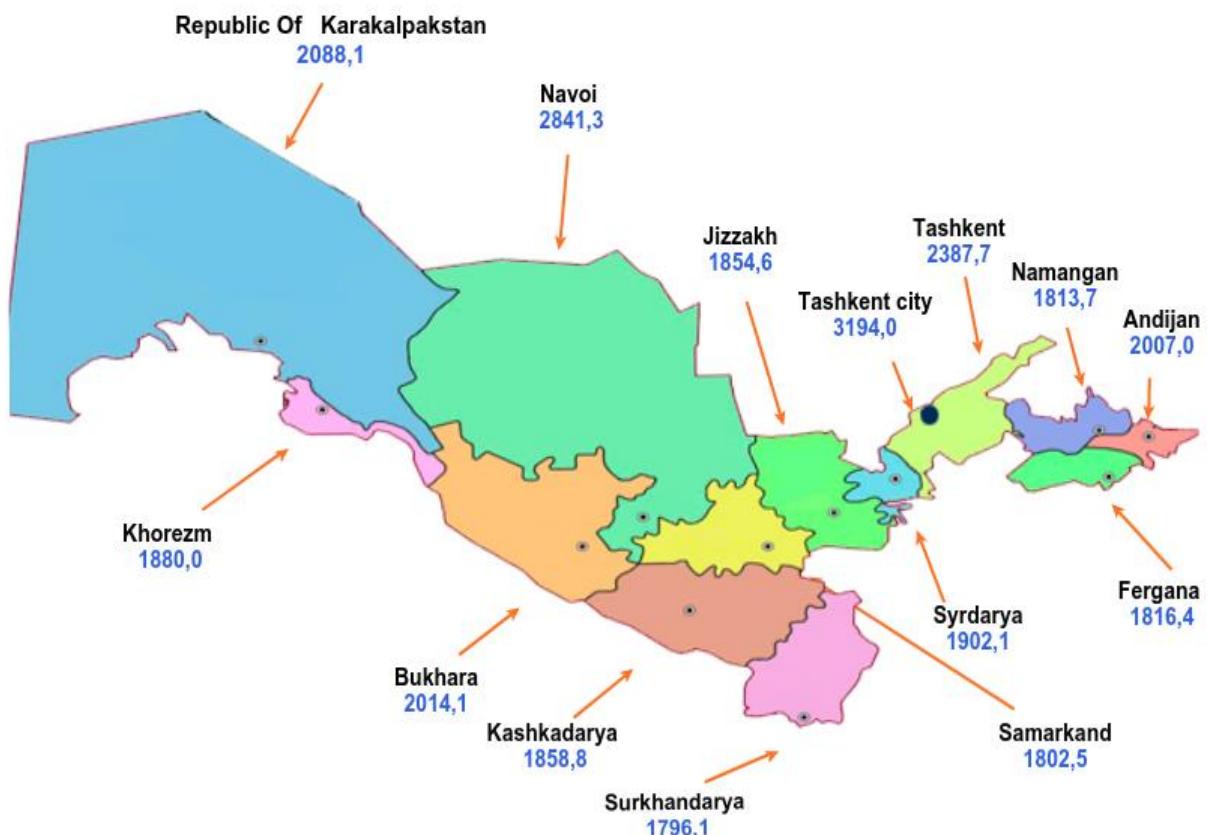
2018

2019



If considered the average monthly nominal accrued wages in the context of regions, the highest level was observed in Tashkent city – 3194.0 thousand soums (relative to the national average level – 144.3 %), Navoi – 2841.3 thousand soums (128.4%) and Tashkent regions – 2387.7 thousand soums (107.9%), on the contrary, the low level of wages was formed in Fergana – 1816.4 thousand soums (82.1%), Namangan – 1813.7 thousand soums (81.9%), Samarkand – 1802.5 thousand soums (81.4%) and Surkhandarya regions – 1796.1 thousand soums (81.1%).

### Average monthly nominal accrued wages by regions (in January-September 2019; except agriculture and small businesses)



## Deviation of the average monthly nominal accrued wages by regions of total, %

Tashkent city

44,3

Navoi

28,4

Tashkent

7,9

Republic of Uzbekistan

0,0

Republic of Karakalpakstan

-5,7

Bukhara

-9,0

Andijan

-9,3

Syrdarya

-14,1

Khorezm

-15,1

Kashkadarya

-16,0

Jizzakh

-16,2

Fergana

-17,9

Namangan

-18,1

Samarkand

-18,6

Surkhandarya

-18,9

-30 -15 0 15 30 45

**Average monthly nominal accrued wages in legal entities in the  
Republic of Uzbekistan  
(in January-September 2019; except agriculture and small businesses)**

	January- September 2018	January- September 2019	Growth rate, %
<b>Republic of Uzbekistan</b>	<b>1 687,1</b>	<b>2 213,4</b>	<b>131,2</b>
Republic of Karakalpakstan	1 612,2	2 088,1	129,5
<i>regions:</i>			
Andijan	1 543,4	2 007,0	130,0
<b>Bukhara</b>	<b>1 579,2</b>	<b>2 014,1</b>	<b>127,5</b>
Jizzakh	1 424,5	1 854,6	130,2
<b>Kashkadarya</b>	<b>1 504,7</b>	<b>1 858,8</b>	<b>123,5</b>
Navoi	2 232,2	2 841,3	127,3
<b>Namangan</b>	<b>1 312,0</b>	<b>1 813,7</b>	<b>138,2</b>
Samarkand	1 317,9	1 802,5	136,8
<b>Surkhandarya</b>	<b>1 351,1</b>	<b>1 796,1</b>	<b>132,9</b>
Syrdarya	1 430,3	1 902,1	133,0
<b>Tashkent</b>	<b>1 888,1</b>	<b>2 387,7</b>	<b>126,5</b>
Fergana	1 378,8	1 816,4	131,7
<b>Khorezm</b>	<b>1 378,7</b>	<b>1 880,0</b>	<b>136,4</b>
Tashkent city	2 394,0	3 194,0	133,4



For reference: based on the methodological provisions on the assessment of wages in the economy and international recommendations, the indicator "average monthly nominal accrued wages" is defined as the accrued income of individuals in the form of remuneration of an employee in cash, including taxes and other payments in accordance with the current legislation, estimated by the employer for the manufactured products (performed work or rendered services) by the employee for a certain period of time (hour, month, year).

According to the Decree of President No.5765 dated on 12.07.2019 "On increasing wages, pensions, scholarships and allowances", from 1 September of this year, the minimum wage, which established by law amounted to 634,880 soums.

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